

**From:** Tom Glascock  
**To:** Microsoft ATR  
**Date:** 12/9/01 7:06pm  
**Subject:** Microsoft Settlement

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My name is Thomas S. Glascock and I live in Cincinnati OH.

I strongly urge the United States Department of Justice to reconsider the lightweight "settlement" that it has proposed to Microsoft.

Microsoft has shown in the past, and will in the future, that it will take advantage of every possible loophole in this "remedy."

The settlement as it stands today does not have any sort of punishment element in it, which will only serve to encourage Microsoft in its illegal, unethical and immoral behavior. I very strongly urge the USDOJ to add a punishment element to the settlement as a deterrent to their illegal corporate behavior.

Corporations are entities designed to shield individuals from personal liability when running a business, not as a shields for breaking the law. The corporation itself is guilty of a federal crime, and the corporation should be harshly punished, as though it were the actions of an individual.

Thank you

Thomas S. Glascock